



Notice of Nondiscrimination and Accessibility

Align Speech Therapy and Consulting shall comply with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, or gender identity.

Align Speech Therapy and Consulting shall provide free aids and services to people with disabilities to communicate effectively, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, to include:
 - Qualified interpreters
 - Information written in other languages

If a patient is in need of these services, contact management. If Align Speech Therapy and Consulting has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, a grievance can be filed with:

U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.